



Rushcliffe School Sport Partnership

Dance Teacher Recruitment Pack



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1. Background

RUSHCLIFFE AND GEDLING SCHOOL SPORT PARTNERSHIPS



The Rushcliffe School Sport Partnership surrounds the south and east of the City of Nottingham.

The partnership began in 2003 and in total incorporates 7 secondary schools, 42 primary schools and 1 Special Schools.

The Partnership Development Manager (PDM) is hosted by Dayncourt School Specialist Sports College in Radcliffe-on-Trent.

The secondary schools within the partnership all host a School Sport Co-ordinator whilst Primary Link Teachers are in post in all Primary schools. In addition, the partnership shares a Competition Manager and hosts a full time multi skills community coach. All of the

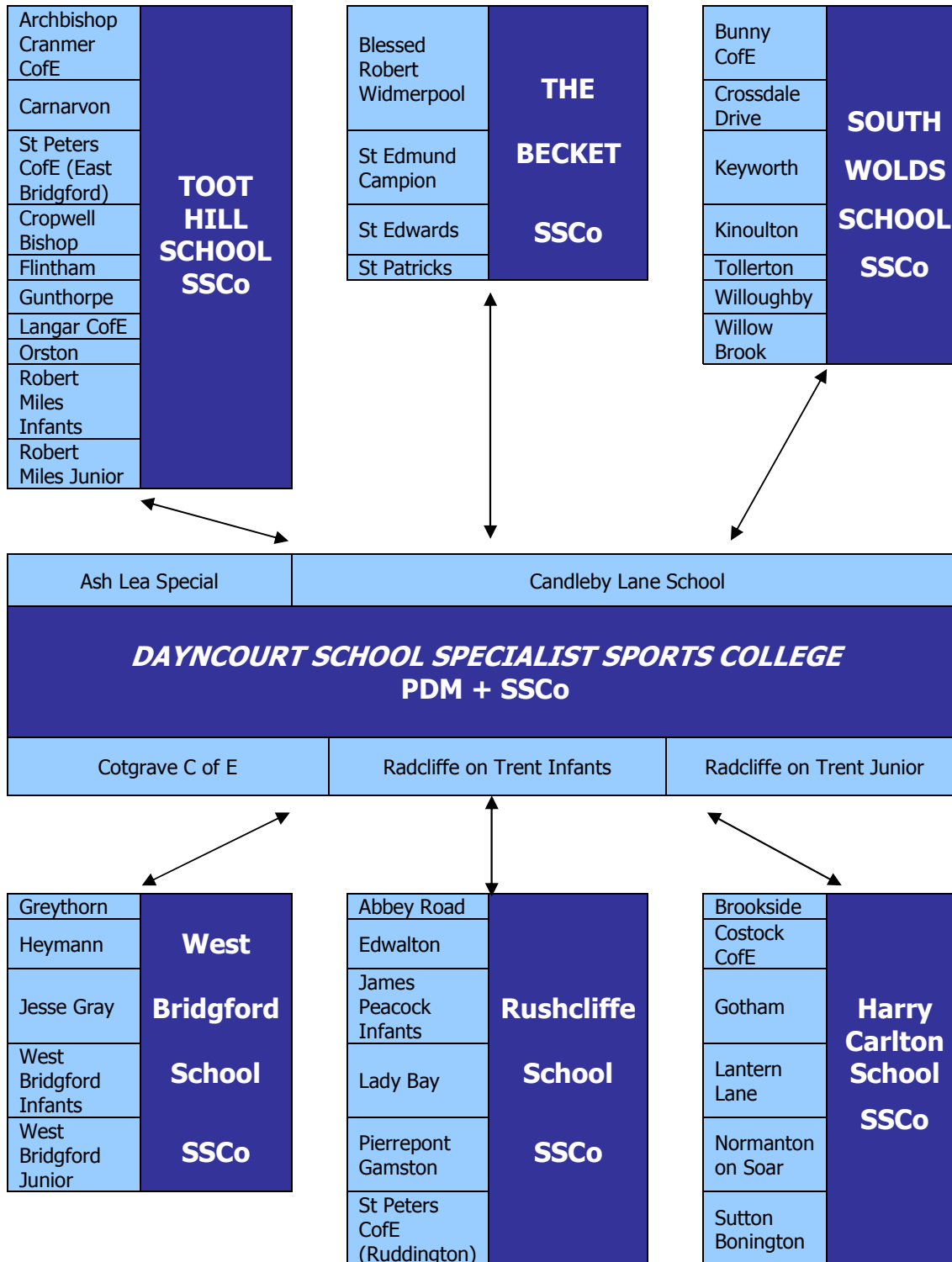
schools contribute financially towards raising partnership monies on an annual basis and fully endorse the School Sport Partnerships.

Pupils across the partnership have access to good sports facilities within and outside curricular time and have pro-active Sports Development departments who are key partners to the partnership's continued growth and development towards the PE and Sport Strategy for Young People (PESSYP) and the PSA22 target around the 5 hour offer. The development of effective pathways from school to community based sport, is central to all aspects of the partnerships' work.

Schools within the partnership work well together, sharing good practice and resources for the benefit of pupils throughout the area. Staff are committed to delivering a high quality curriculum to their pupils as well as providing balanced out of schools hours programmes and appropriate competitive opportunities.

Sport and Physical Education play an important part in pupil development. Young people enjoy being involved in activities and derive great pleasure from them. They enable pupils, parents and teachers, to share the satisfaction of participation and achievement. The development of leadership plays an important role in the Partnerships with the majority of schools involved in Step into Sport.

A model illustrating the Rushcliffe SSP



2. Job Description

Host Organisations: Rushcliffe School Sport Partnership

Location: Within the Rushcliffe School Sport Partnership

Job Title: Dance Teacher

Position: 20 hours per week

Salary: £20,000 pro rata (£10,810.81)

Duration: 2 Year Fixed Term

Responsible to: Rushcliffe School Sport Partnership

Please note – the working hours for this post will predominantly be in the afternoons, Monday - Friday.

JOB PURPOSE

To develop and deliver a programme of dance based activities to increase participation in schools within the Rushcliffe School Sport Partnership in Nottingham.

ROLES AND RESPONSIBILITIES

1. To plan and deliver dance based activities (modern, jazz, hip-hop, cheerleading etc) to support the delivery of National Curriculum requirements at identified primary and secondary schools across the partnership.
2. Plan programmes to meet students' needs and aspirations.
3. To create and enhance opportunities for extra curricular dance based activities at identified primary and secondary schools
4. To work with local partner dance clubs to create sustainable pathways for students to access regular opportunities
5. Liaise with the Partnership Development Managers, Youth Sports Trust and dance support agencies to integrate & implement local and national initiatives
6. To provide dance leadership training to students at identified schools where appropriate
7. Maintain records, communicate with others and perform administration duties as required
8. To work in line with the objectives of the School Sport Partnerships development plans
9. Undertake the role with respect and due regard to equality of opportunity

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3. Person Specification

Technical Criteria

Essential

- a. To hold a recognised qualification in dance education
- b. Knowledge and understanding of;
 - i. Planning and delivery of teaching sessions
 - ii. Teaching mixed ability groups
 - iii. Teaching a variety of age groups
 - iv. Working and adapting to teach in different environments
 - v. Child protection within sport.
- c. Have at least 2 years experience in a teaching role
- d. Experience of teaching dance and choreography to young people
- e. Ability to deliver a range of dance activities including modern, jazz, street, hip hop and cheerleading

Desirable

- a. A Degree or HND in a sport / dance related subject
- b. Evidence of involvement in dance, sport and physical activities.
- c. Have experience of Working within:
 - i. Physical Education especially around Key Stages 3-4
 - ii. Special needs groups
 - iii. Sports Development
- d. Knowledge of the FUNdamentals & the foundation stages of sport
- e. Have a good understanding of IT.

Personal

Essential

- a. Enthusiasm and passion for dance in particular dance teaching.
- b. Good verbal and written communication skills.
- c. Self motivated, resilient, enthusiastic.
- d. Ability to demonstrate commitment.
- e. Confident and commands respect from participants and others.
- f. Ability to work successfully both independently and as part of a team.
- g. Ability to work outside normal working hours, if required, which may include evening and weekend work.
- h. Ability to drive, with access to own transport.
- i. Willingness to undergo an enhanced CRB Disclosure check.

Leadership and Management

Essential

- a. Ability to manage whole group.
- b. Effective mentor to other teachers, volunteers and leaders.
- c. Roles models appropriate behaviours
- d. Inspires participants and colleagues to high performance.
- e. Evaluates performance of self and colleagues.

Desirable

- a. Commitment to own professional development.



4. Professional Development

The Partnership Development Manager is committed to continuous professional development of all staff. Training will be provided where appropriate and you will be given support to fulfil your potential within this role.

5. Sportworks Group

Sportworks Group is the employer on behalf of the two Partnerships and specialises in recruitment and employment within the sports sector. We have developed an effective and versatile employment service to recruit and employ high calibre coaches, development officers and people involved in sports administration on behalf of schools, School Sport Partnerships, County Sports Partnerships, clubs and community organisations.

We offer support and advice to clients during their recruitment process then employ the successful candidates on a fixed term basis, enabling our clients to concentrate on their core business and enjoy the benefits of appointing new personnel to their team without the usual inconvenience associated with employment.

Sportworks is a member of the Recruitment and Employment Confederation (REC).

Contact us:

Tel: 01629 706579

Fax: 01629 734893

Email: info@sportworksuk.com

Web: www.sportworksuk.com



6. Application Details

Closing Date: 12.00pm, Friday 24th July 2009

Interview Date: TBC but week commencing 10th August 2009

The interview process will include a practical coaching session with year 6 pupils, followed by a formal interview.

You will therefore need to prepare a 15 minute dance coaching session appropriate for these pupils.

Successful applicants will be provided with an equipment list.

Please complete the application form attached and return it to:

Matthew Green
Sportworks
Unit 18, Molyneux Business Park
Whitworth Road
Darley Dale
Matlock
Derbyshire
DE4 2HJ

Alternatively, complete the application form electronically and return it to:
matthew@sportworksuk.com

For enquiries telephone 01629 706579